

# DECISION AB nº [NN]/2014

of [DD] [Month] 2014

## on the application of the flexibility rule for the modification of the establishment plan

THE ADMINISTRATIVE BOARD OF THE AGENCY FOR THE COOPERATION OF ENERGY REGULATORS,

HAVING REGARD to Regulation (EC) No 713/2009 of the European Parliament and of the Council of 13 July 2009 establishing an Agency for the Cooperation of Energy Regulators<sup>1</sup>, and, in particular, Articles 1(1), 3,and 13(4) thereof,

HAVING REGARD to Decision AB No 22/2013 of the Administrative Board of the Agency for the Cooperation of Energy Regulators on the adoption of the Financial Regulation of the Agency for the Cooperation of Energy Regulators of 12 December 2013 and, in particular, Article 38 thereof,

HAVING REGARD to European Parliament's Definitive Adoption of the European Union's general budget for the financial year 2014<sup>2</sup> of 20 February 2014, (2014/67/EU, Euratom),

#### WHEREAS:

- (1) It is appropriate to adapt 2014 establishment plan of the Agency so as to meet its current operational needs, and therefore ensure the proper implementation of the annual work programme, missions and tasks,
- (2) The Job Screening Methodology It has been endorsed on 15<sup>th</sup> October 2014, by the Network of Heads of Administrations of the Agencies, that and, the Agencies will start the 2014 Job Screening exercise in January 2015, and as per the Article 47 of the Financial Regulation, the results will be reported in the Annual Activity Report 2014,
- (3) The modification of the establishment plan does not affect the grades AD 16, AD15, AD14 and AD 13, the volume of staff appropriations corresponding to a full financial year is not affected and the limit of the total number of posts authorised ins not exceeded,

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<sup>&</sup>lt;sup>1</sup> OJ L 211, 14.8.2009, p. 1.

<sup>&</sup>lt;sup>2</sup> OJ L 51, 20.2.2014



(4) The changes in the grades as per establishment plan, will be reflected in the 2016-2018 Multiannual Staff Policy Plan,

### HAS ADOPTED THIS DECISION:

### **Article 1**

The establishment plan of the Agency shall be modified in respect to grades AD8, AD7, AD6 and AD5 as follows:

- (a) An established post, currently vacant, within the grade AD7 is upgraded to grade AD8;
- (b) An established post, currently vacant, within the grade AD6 is downgraded to grade AD5.

### **Article 2**

- 1. This Decision shall be implemented by means of filling the posts in respective grades as per amended establishment plan.
- 2. This Decision shall enter into force on the day following its adoption and shall have effects from the 1st January 2015.

Done at Ljubljana, on [DD] [Month] 2014.

For the Administrative Board:

Razvan Eugen Nicolescu Chairman of the Administrative Board